

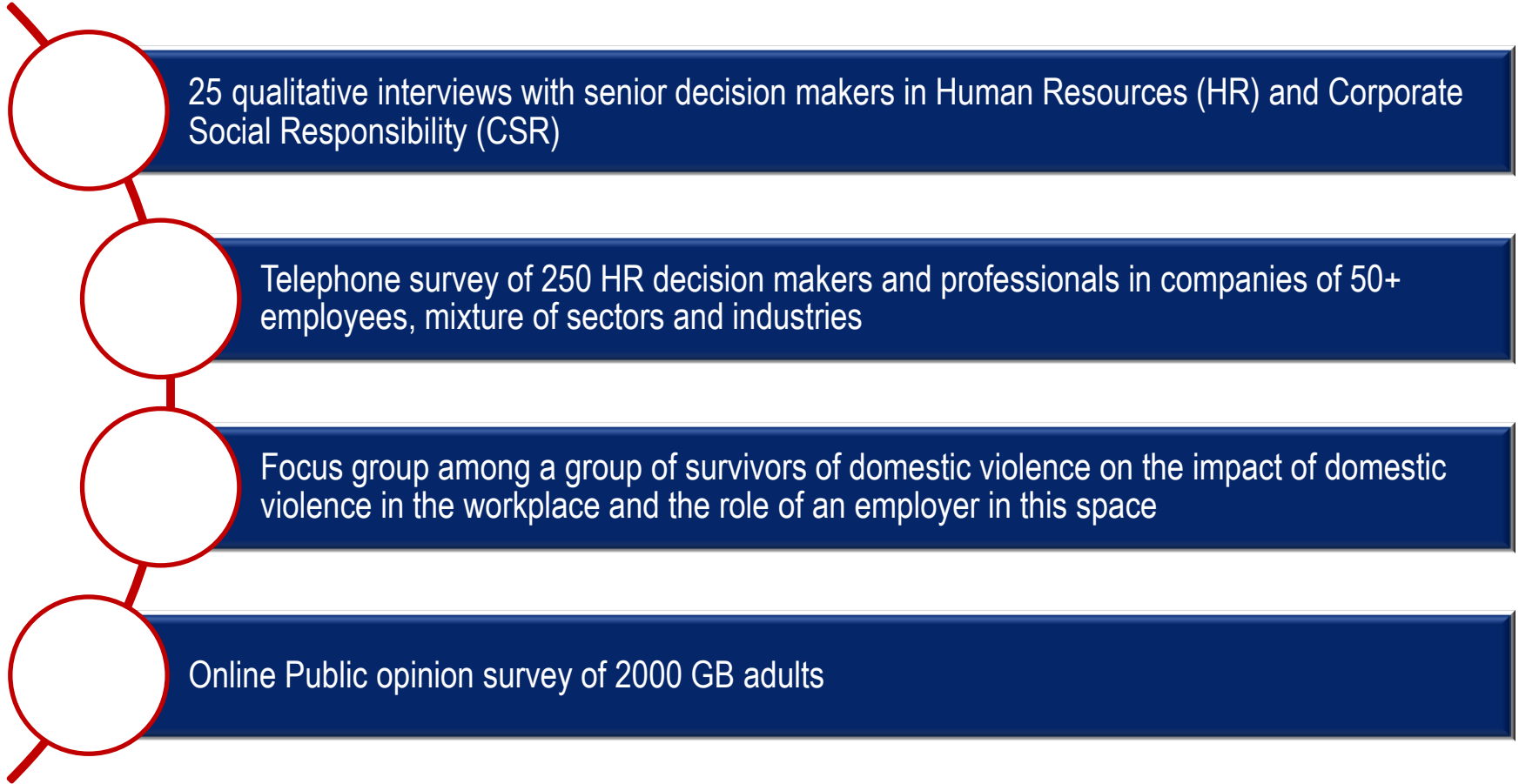


The Corporate Alliance Research Outcomes

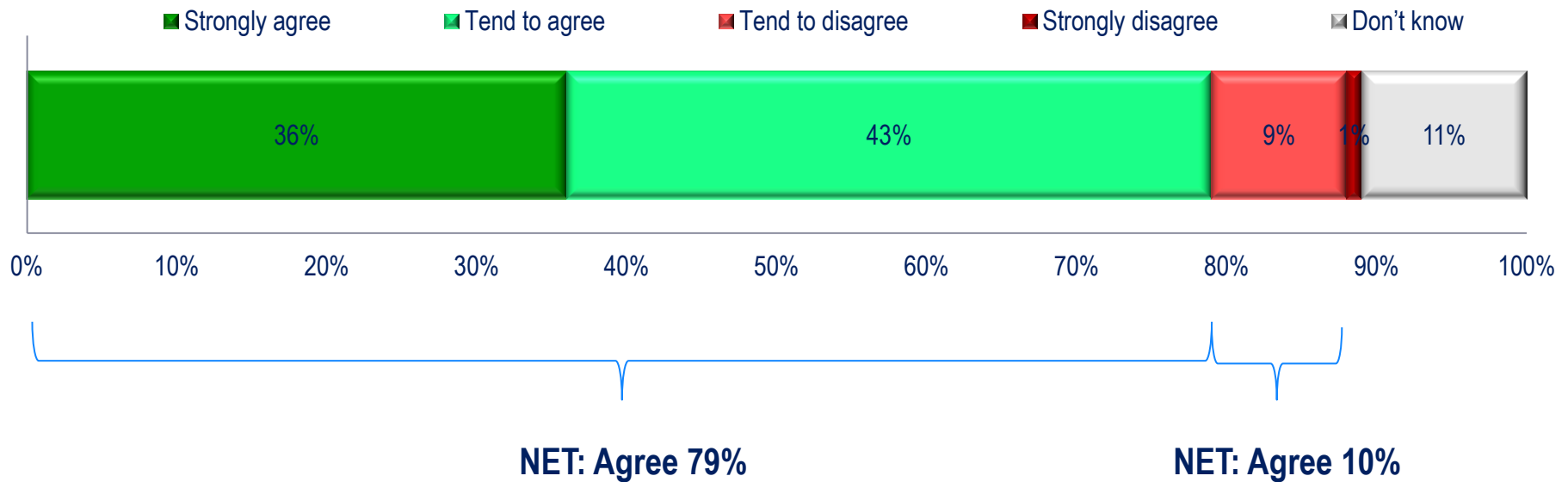
2nd December 2013



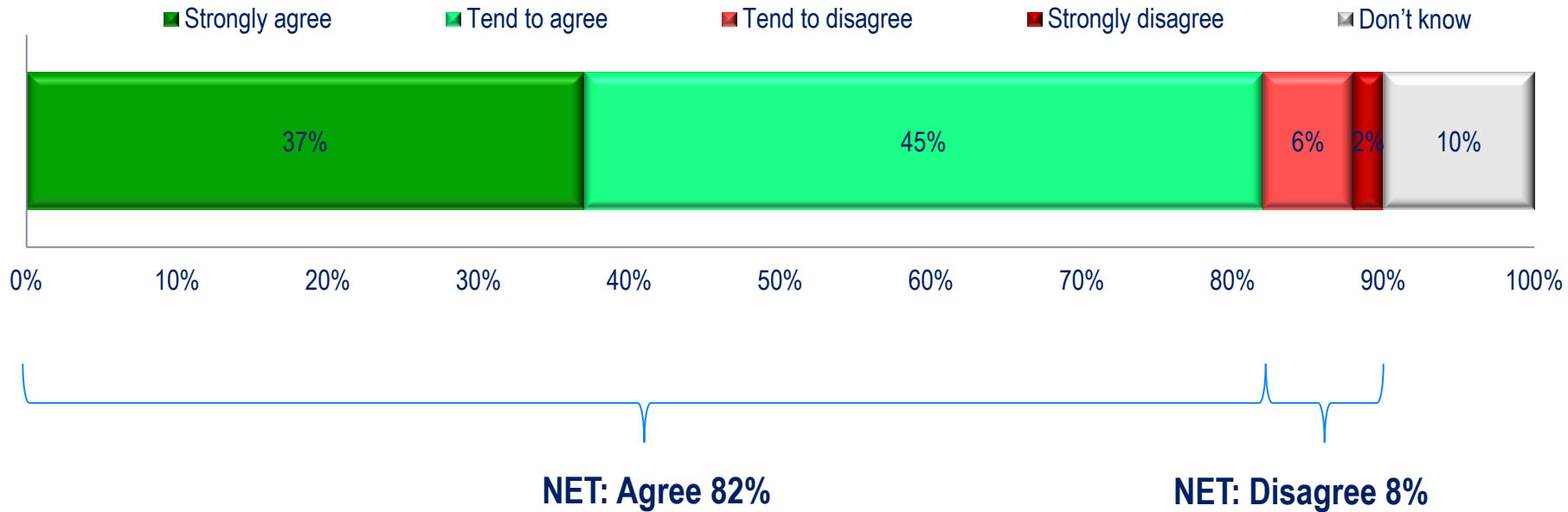
METHODOLOGY



Domestic violence is a widespread issue that affects many people in the UK

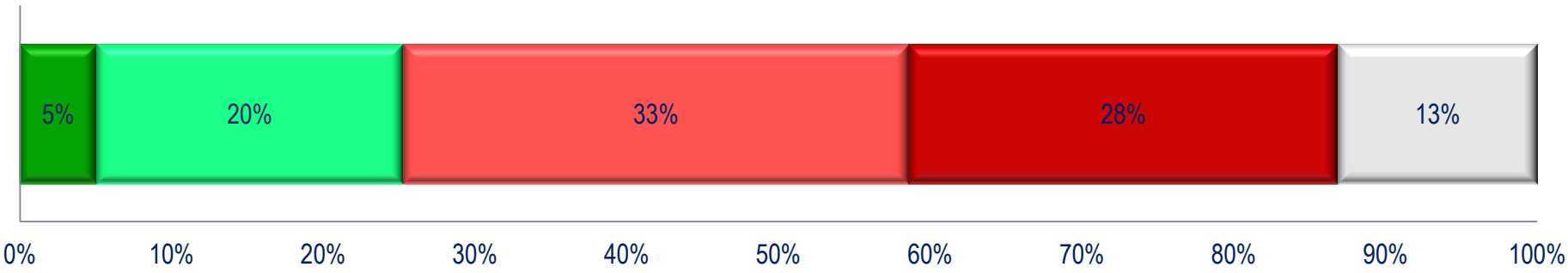


If someone is the victim of domestic violence in the home it is likely to negatively affect their performance at work



It is not appropriate to talk about domestic violence at work

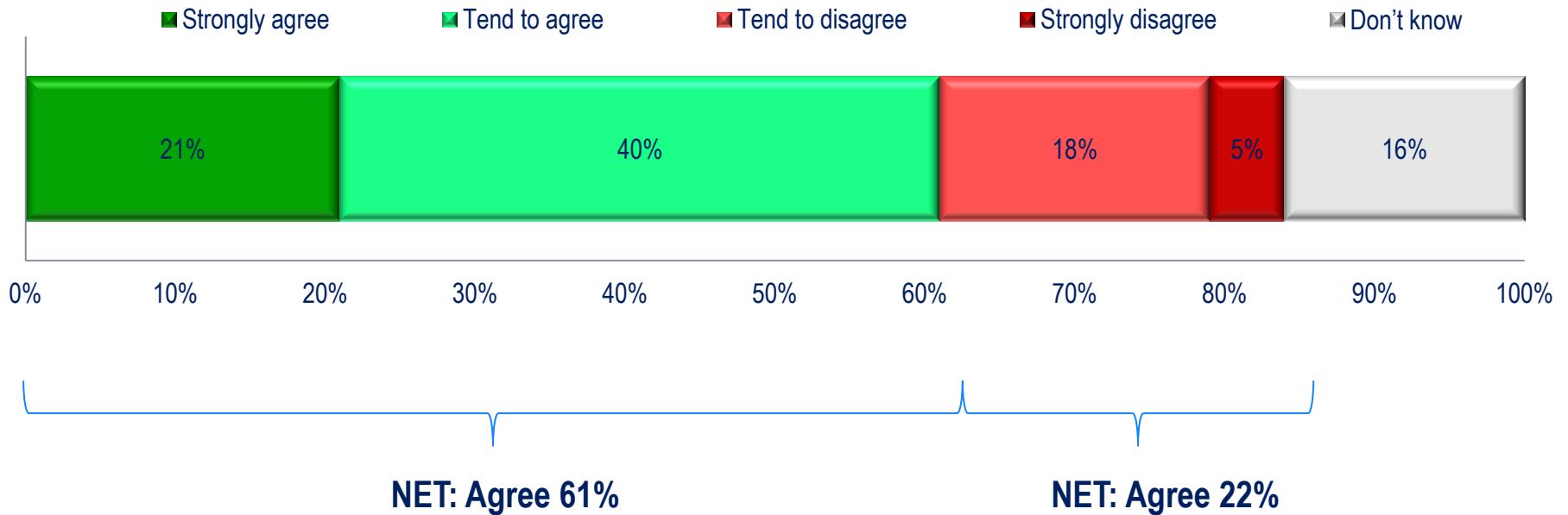
Strongly agree Tend to agree Tend to disagree Strongly disagree Don't know



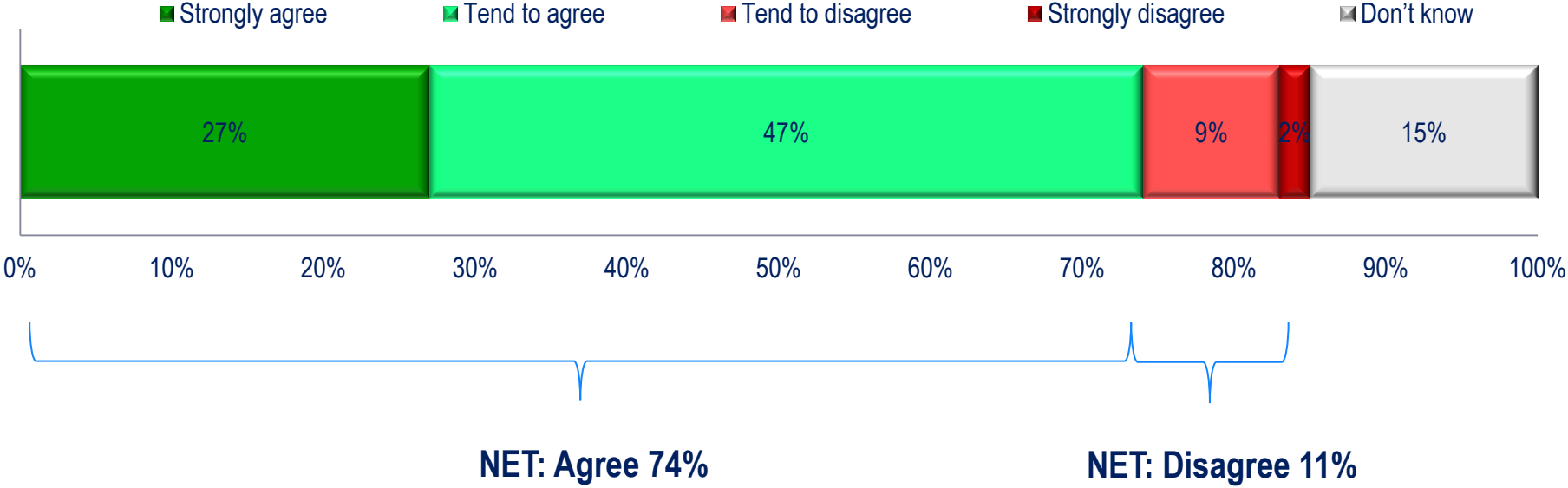
NET: Agree 26%

NET: Disagree 61%

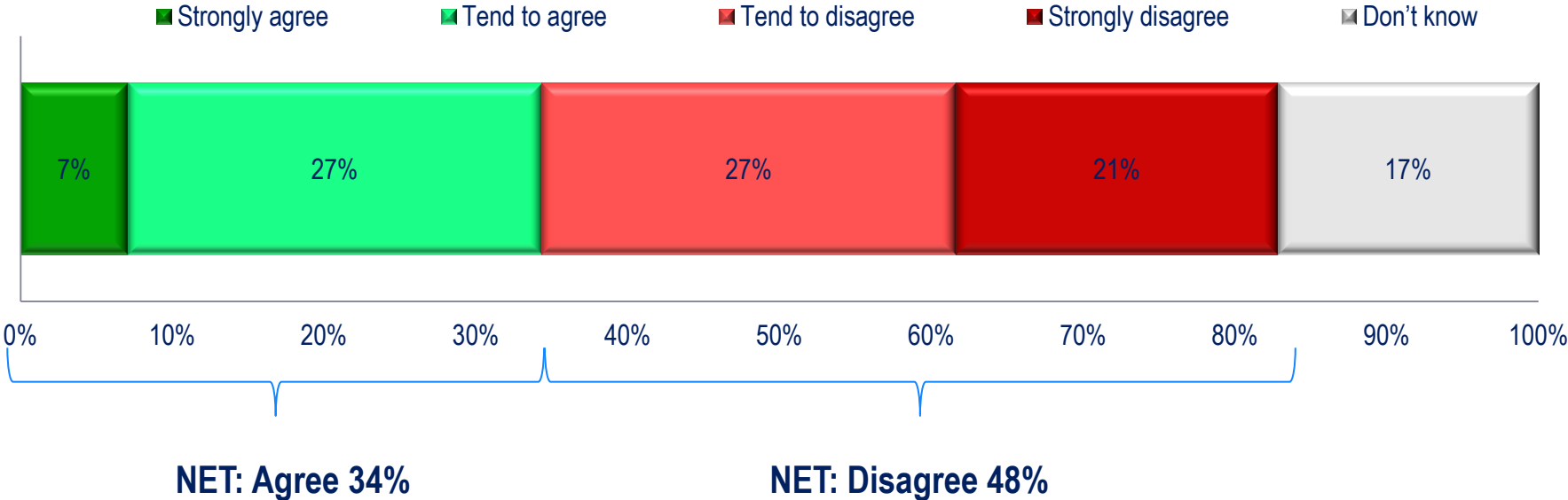
Employers have a duty of care towards any of their employees who suffer from domestic violence



If an employer has a programme of support in place for employees who are victims of domestic violence it would improve my attitude towards that employer



Regardless of whether it is right or wrong if someone revealed to their employer that they have been a victim of domestic violence it would negatively affect their professional reputation



It's happening

“Cases of domestic violence are relatively rare in the UK” – 4 in 5 (82%) disagree

It affects their bottom line

Domestic violence has at least some impact on:

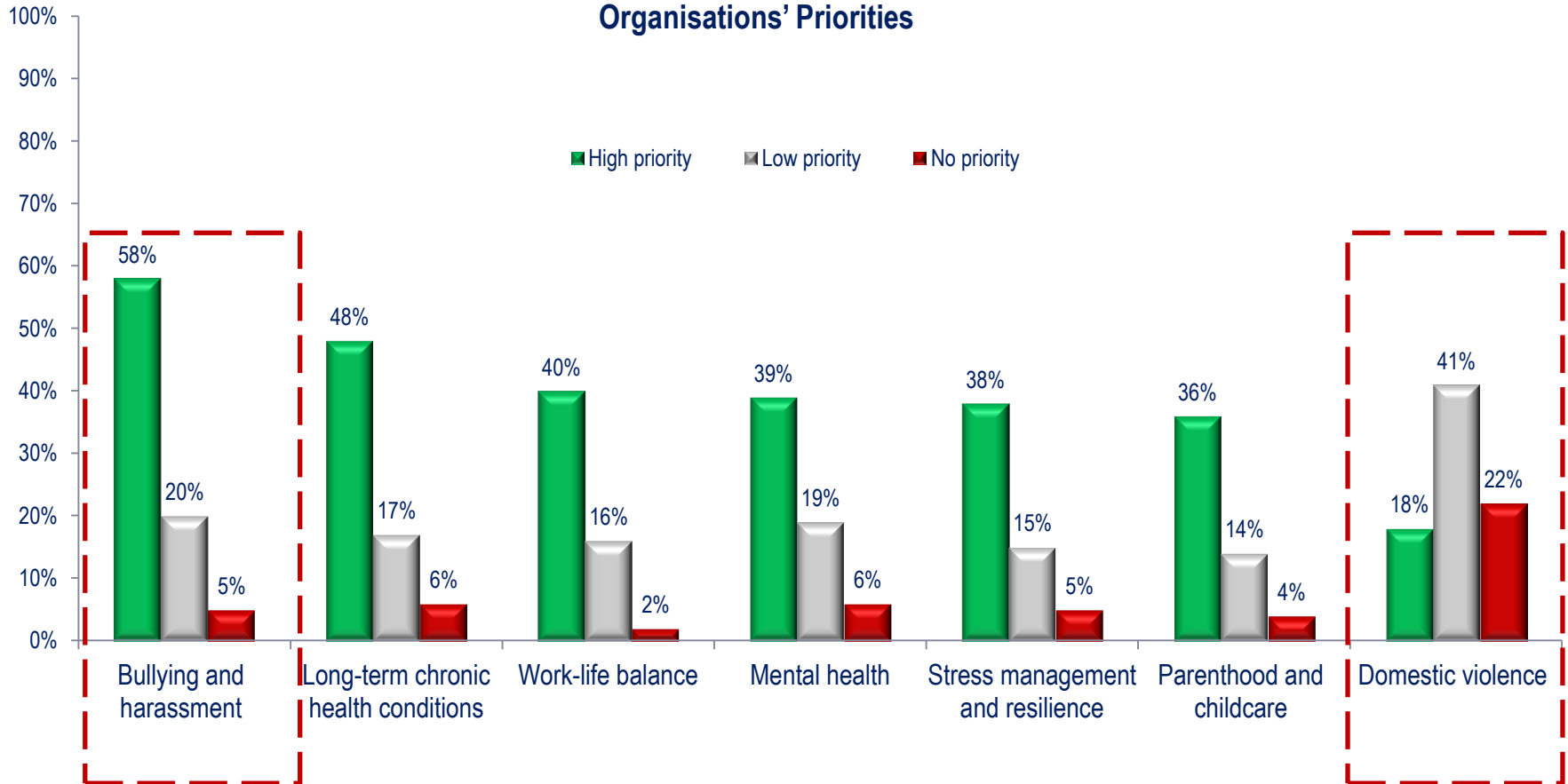
Productivity of the workforce - 70%

Absenteeism - 74%

They should do something

“**Employers have a duty of care** towards any of their employees who suffer from domestic violence” - 92% agree

Organisations' Priorities



Recognise that they should do something, think that they already are

“Domestic violence is adequately addressed by my organisation’s current employee welfare arrangements” - 66% agree



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